

Makedonski Telekom AD - Skopje (the Company) has issued 95,838,780 ordinary shares in total (total number of ordinary shares with voting rights is 86,254,902) and 1 preference share (one voting right and special rights in accordance with the Company Statute)*.

The share capital of Makedonski Telekom AD Skopje consist of 95,838,780 ordinary shares with nominal value of MKD 100.00 and 1 preference share with nominal value of MKD 9,733.00, i.e. in total amount MKD 9,583,887,733.00.

Voting results from the Meeting of the Shareholders' Assembly of Makedonski Telekom AD - Skopje held on 30.05.2025									
Proposed Resolutions	Securities issued by Makedonski Telekom AD Skopje	Total number of shares with voting rights*	Total number of valid votes**	Total number of shares with valid voting rights ***	Percent from total number of shares with valid voting rights	Vote			Adopted/ Unadopted Resolutions
						IN FAVOUR	AGAINST	ABSTAINED	
<u>1.0. Proposed Resolution on the adoption of the Annual Accounts of the Company for the year ended 31 December 2024 in accordance with the adopted international financial reporting standards published in the "Official Gazette of the Republic of North Macedonia";</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,0000%	0,0000%	0,000%	
<u>2.0. Proposed Resolution on the adoption of the audited Financial Statements of the Company for the year ended 31 December 2024 in accordance with the adopted international financial reporting standards published in the "Official Gazette of the Republic of North Macedonia";</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>3.0. Proposed Resolution on the adoption of the audited IFRS Financial Statements of the Company for the year ended 31 December 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>4.0. Proposed Resolution on the adoption of the Annual Report on Operations of the Company for the Year 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>5.0. Proposed Resolution on the distribution of the net profit of the Company for the Year 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>6.0. Proposed Resolution on the payment of the dividend of the Company for the Year 2024 and the determination of the dividend calendar;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>7.0. Proposed Resolution on the approval of the operation of the members of the Board of Directors of the Company for the Year 2024;</u>									Adopted Resolution

Voting results from the Meeting of the Shareholders' Assembly of Makedonski Telekom AD - Skopje held on 30.05.2025									
Proposed Resolutions	Securities issued by Makedonski Telekom AD Skopje	Total number of shares with voting rights*	Total number of valid votes**	Total number of shares with valid voting rights ***	Percent from total number of shares with valid voting rights	Vote			Adopted/ Unadopted Resolutions
						IN FAVOUR	AGAINST	ABSTAINED	
<u>7.1. Approval of the operation of Mr. Igor Milev, Non-Executive BoD member, with a mandate throughout the Y2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.808.257	0	33.364.875	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,885%	0,000%	40,115%	
<u>7.2. Approval of the operation of Mr. Sadula Duraki, Non-Executive BoD member, with a mandate until 29.05.2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.803.932	0	33.369.200	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,880%	0,000%	40,120%	
<u>7.3. Approval of the operation of Ms. Nina Angelovska, Non-Executive BoD member, with a mandate until 15.12.2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.803.932	0	33.369.200	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,880%	0,000%	40,120%	
<u>7.4. Approval of the operation of Mr. Bardul Nasufi, Non-Executive BoD member, with a mandate until 15.12.2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.803.932	0	33.369.200	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,880%	0,000%	40,120%	
<u>7.5. Approval of the operation of Mr. Nikola Ljushev, Non-Executive and Executive BoD member, with a mandate throughout the Year 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.808.257	0	33.364.875	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,885%	0,000%	40,115%	
<u>7.6. Approval of the operation of Ms. Danijela Bujic, Non-Executive BoD member, with a mandate throughout the Year 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.808.257	0	33.364.875	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,885%	0,000%	40,115%	
<u>7.7. Approval of the operation of Ms. Diana Annamária Várkonyi, Non-Executive BoD member, with a mandate throughout the Year 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.808.257	0	33.364.875	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,885%	0,000%	40,115%	
<u>7.8. Approval of the operation of Mr. Borce Siljanoski, Non-Executive BoD member, with a mandate throughout the Year 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.808.257	0	33.364.875	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,885%	0,000%	40,115%	
<u>7.9. Approval of the operation of Mr. Vladimir Ivanovski, Non-Executive BoD member, with a mandate throughout the Year 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.808.257	0	33.364.875	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,885%	0,000%	40,115%	
<u>7.10. Approval of the operation of Mr. Lubor Zatko, Non-Executive BoD member, with a mandate throughout the Year 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.808.257	0	33.364.875	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,885%	0,000%	40,115%	
<u>7.11. Approval of the operation of Mr. Peter Veil, Independent BoD member, with a mandate throughout the Year 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.808.257	0	33.364.875	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,885%	0,000%	40,115%	
<u>7.12. Approval of the operation of Mr. Martin Renner, Independent BoD member, with a mandate until 15.04.2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.808.257	0	33.364.875	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,885%	0,000%	40,115%	

Voting results from the Meeting of the Shareholders' Assembly of Makedonski Telekom AD - Skopje held on 30.05.2025									
Proposed Resolutions	Securities issued by Makedonski Telekom AD Skopje	Total number of shares with voting rights*	Total number of valid votes**	Total number of shares with valid voting rights ***	Percent from total number of shares with valid voting rights	Vote			Adopted/ Unadopted Resolutions
						IN FAVOUR	AGAINST	ABSTAINED	
<u>7.13. pproval of the operation of Mr. Mladen Mitic, Independent BoD member, with a mandate as of 15.04.2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.808.257	0	33.364.875	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,885%	0,000%	40,115%	
<u>7.14. Approval of the operation of Ms. Shkodrane Darlishta, Independent BoD member, with a mandate until 15.12.2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.803.932	0	33.369.200	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,880%	0,000%	40,120%	
<u>7.15. Approval of the operation of Mr. Akjif Mediu, Independent BoD member, with a mandate until 15.12.2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	49.803.932	0	33.369.200	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		59,880%	0,000%	40,120%	
<u>8.0. Proposed Resolution on the adoption of the Annual Report on the Operations of the Internal Audit and Risk Management Hub of the Company for the Year 2024;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>9.0. Proposed Resolution on the appointment of the authorized Auditor for auditing the Financial Statements of the Company for the Year 2025;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>10.1. Proposed Resolution on the release and approval of members of the Board of Directors of the Company;</u>									Adopted Resolution
<u>10.1.0 Release of Mr. Lubor Zatko, citizen of the Slovak Republic, from the position of a Non-Executive member of the Board of Directors of the Company, as of 1 June 2025;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>10.1.1 Release of Ms. Danijela Buijc, citizen of the Republic of Germany, from the position of a Non-Executive member of the Board of Directors of the Company, as of 1 June 2025;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>10.1.2 Appointment of Mr. Zoltán Perezslényi, citizen of the Republic of Hungary, as a Non-Executive member of the Board of Directors of the Company, with a mandate as of 1 June 2025;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>10.1.3 Appointment of Mr. Goran Markovic, citizen of Montenegro, as a Non-Executive member of the Board of Directors of the Company, with a mandate as of 1 June 2025;</u>	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
<u>10.2. Proposed Resolution on the release and approval of members of the Board of Directors of the Company;</u>									Adopted Resolution

Voting results from the Meeting of the Shareholders' Assembly of Makedonski Telekom AD - Skopje held on 30.05.2025									
Proposed Resolutions	Securities issued by Makedonski Telekom AD Skopje	Total number of shares with voting rights*	Total number of valid votes**	Total number of shares with valid voting rights ***	Percent from total number of shares with valid voting rights	Vote			Adopted/ Unadopted Resolutions
						IN FAVOUR	AGAINST	ABSTAINED	
10.2.0 Release of Mr. Igor Milev, citizen of the Republic of North Macedonia, from the position of a Non-Executive member of the Board of Directors of the Company;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
10.2.1 Release of Ms. Nina Angelovska, citizen of the Republic of North Macedonia, from the position of a Non-Executive member of the Board of Directors of the Company;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
10.2.2 Release of Mr. Bardul Nasufi, citizen of the Republic of North Macedonia, from the position of a Non-Executive member of the Board of Directors of the Company;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
10.2.3 Release of Ms. Shkodrane Darlishta, citizen of the Republic of North Macedonia, from the position of an Independent Non-Executive member of the Board of Directors of the Company;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
10.2.4 Release of Mr. Akjif Mediu, citizen of the Republic of North Macedonia, from the position of an Independent Non-Executive member of the Board of Directors of the Company;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
10.2.5 Appointment of Mr. Sasho Dimitrijoski, citizen of the Republic of North Macedonia, as a Non-Executive member of the Board of Directors of the Company, with a mandate as of 30 May 2025;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
10.2.6 Appointment of Mr. Ivan Mitrovski, citizen of the Republic of North Macedonia, as a Non-Executive member of the Board of Directors of the Company, with a mandate as of 30 May 2025;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
10.2.7 Appointment of Mr. Marin Aleksov, citizen of the Republic of North Macedonia, as a Non-Executive member of the Board of Directors of the Company, with a mandate as of 30 May 2025;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
10.2.8 Appointment of Ms. Daniela Krzhovska, citizen of the Republic of North Macedonia, as a Non-Executive member of the Board of Directors of the Company, with a mandate as of 30 May 2025;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	
10.2.9 Appointment of Mr. Nusret Ziba, citizen of the Republic of North Macedonia, as an Independent Non-Executive member of the Board of Directors of the Company, with a mandate as of 30 May 2025;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	

Voting results from the Meeting of the Shareholders' Assembly of Makedonski Telekom AD - Skopje held on 30.05.2025									
Proposed Resolutions	Securities issued by Makedonski Telekom AD Skopje	Total number of shares with voting rights*	Total number of valid votes**	Total number of shares with valid voting rights ***	Percent from total number of shares with valid voting rights	Vote			Adopted/ Unadopted Resolutions
						IN FAVOUR	AGAINST	ABSTAINED	
10.2.10 Appointment of Mr. Sead Arslani, citizen of the Republic of North Macedonia, as an Independent Non-Executive member of the Board of Directors of the Company, with a mandate as of 30 May 2025;	Number of shares	86.251.542	83.173.132	83.173.132	100%	83.173.132	0	0	Adopted Resolution
	Percents from the share capital	89,996%	86,784%	86,784%		100,000%	0,000%	0,000%	

* Out of total number of shares with voting rights - 86,254,903 for 3,361 shares which are part of 2% of shares which the Government of the Republic of Macedonia granted to the Makedonski Telekom's employees, the owners are either not identified in the shareholders book of MKT due to lack of personal data (3,320 shares), or they are not distributed yet (41 shares).

** Total number of present voting shares

***Total number of shares with voting rights voting

On the Meeting of the Shareholders' Assembly of Makedonski Telekom AD - Skopje held on 30.05.2025 all of the Proposed Resolutions were adopted