



Communications AD

Kej 13 Noemvri br.6 1000 Skopje, Macedonia Tel.+389 2 3242-052



To: Makedonski Telekom AD - Skopje
Kej 13 Noemvri No. 6, 1000 Skopje

To the attention of

- Ms. Tanja Cacarova - Ilievska, authorized representative of the Government of the R. Macedonia in the Shareholders' Assembly of Makedonski Telekom AD – Skopje (MKT)

Cc:

- Mr. Andreas Elsner, Chief Executive Officer of MKT
- Mr. Goran Trajanovski, Chief Operating Officer of MKT
- Ms. Slavica Serafimovska, Secretariat of the Board of Directors

Subject:

Proposal for determining new monthly remuneration of the President of the Board of Directors of Makedonski Telekom AD – Skopje and determining other rights related to the performance of the function President of the Board of Directors of the Company

Dear Ms. Cacarova - Ilievska,

As authorized representative of Stonebridge Communications AD Skopje, the major shareholder of Makedonski Telekom AD – Skopje, I hereby propose the Shareholders' Assembly (SA) of MKT, at its next meeting proposed to be held latest by 26 June 2018, to adopt:

- Resolution for determining new monthly remuneration of the President of the Board of Directors due to the increased portfolio of activities in net amount of 310.000,00 MKD.
The monthly remuneration of the other members of the Board of Directors of the Company is defined in the Resolution on determining monthly remuneration of the members of the Board of Directors of the Company (Arch. No. 431766/1, dated 18.12.2007).
- Resolution for determining other rights related to the performance of the function President of the Board of Directors of the Company in terms of costs for business trips and external entertainment for business activities within the planned budget for these purposes and the internal regulations of the Company.

These Resolutions shall apply as of 1 July 2018.

Yours sincerely,

Krisztián Fodor

Authorized representative of Stonebridge Communications AD Skopje

МАКЕДОНСКИ ТЕЛЕКОМ			
Акционерско друштво за 4 електронски комуникации-Скопје			
Примено: 17. 05. 2018			
Орг.Един.	Број:	Прилог:	Вредност:
	03-312501/1		